

## Letter of recommendation

February 2019

This recommendation letter was made for Martin Hlavacka, who worked as a full-stack developer at BOARD GOVERNANCE in the period from October 2017 - January 2019.

As Martin's direct manager who worked closely with him throughout his time here, I was impressed with his work ethic, friendly personality, and ability to work well under pressure. As he graduated from University College of Northern Denmark with great results and a degree in Web Development, I'm confident that he has not only the theoretical but also practical skills in the field of web development.

During the time Martin spent with us, he worked on multiple different projects, such as:

1. Creation of wireframes and mock-ups (Photoshop, Illustrator, InDesign)
2. Updates of our BOARD OFFICE website (C#, Umbraco, Angular)
3. Development of our main BOARD GOVERNANCE website (HTML, CSS, JS, PHP)
4. Creation of the complete analytical tool (PHP)
5. Database optimization (SQL, MySQL)

Martin also took an active role in finding the right suppliers for us, helped us with managing our internal IT Infrastructure and he also very closely cooperated with our external development team.

We were grateful for having Martin in the team and we have no doubts that he will be appreciated team member of any company searching for a developer.

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